

Human Resource Strategy*

Strategy is the basis for real value

- optimise the ROI from human capital
- implement an HR strategy that is in line with your business strategy
- turn HR into a strategic business partner
- make sure that the top executive team agrees with strategic HR objectives, priorities and performance criteria
- become an employer of choice

People issues within the workplace are a priority on the boardroom agenda. Companies have realised that a successful business depends on how you design and implement a people strategy to align with and support your business strategy. Only then can HR become an actively participating strategic business partner in implementing plans and achieving budgets.

Unlocking new answers

Current cost reductions in organisations are facing one important challenge: to optimise the ROI of the company's human capital.

Cost-reduction programmes often overlook the potential for return on investment from their human capital. By developing an HR strategy and transforming the HR function into a strategic business partner, we can help you increase the ROI of your human capital and ultimately improve bottom-line results.

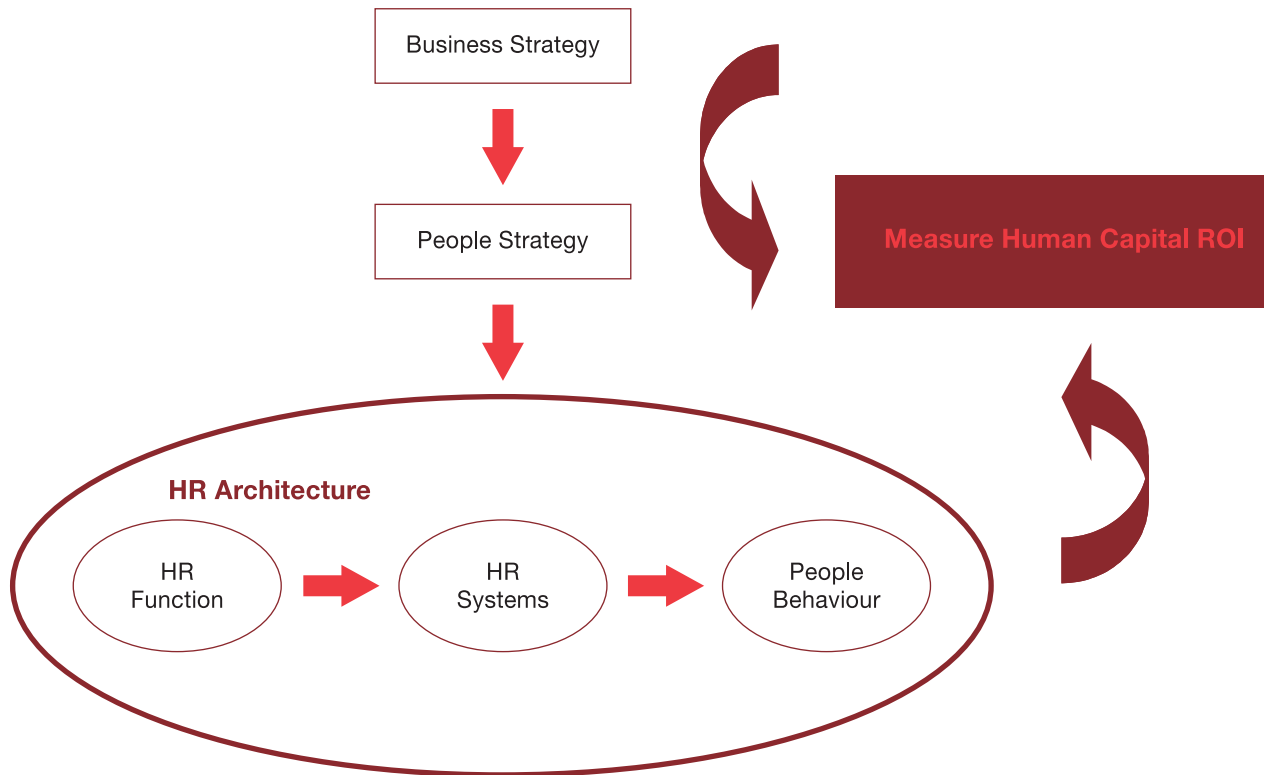
PricewaterhouseCoopers HRS is developing effective people strategies for some of the world's best-known organisations.

Our proposition is to add value through provision of a people strategy and the organisational structure and people processes that ensure your organisation delivers stronger performance:

- advising on, developing and delivering HR strategy and planning services
- developing an HR service delivery model
- creating change vision
- HR function transformation
- organisation design and development
- design and implementation of HR scorecards
- benchmarking the HR function and core HR processes, both locally and globally
- identification of key performance indicators for your HR function
- aligning HR strategy to organisational culture, values and business strategies
- highlighting and solving HR issues arising from any business and organisational change



Align your people strategy to your business strategy and prove the Return on Investment (ROI) of your human capital on your business performance



Our expert team

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