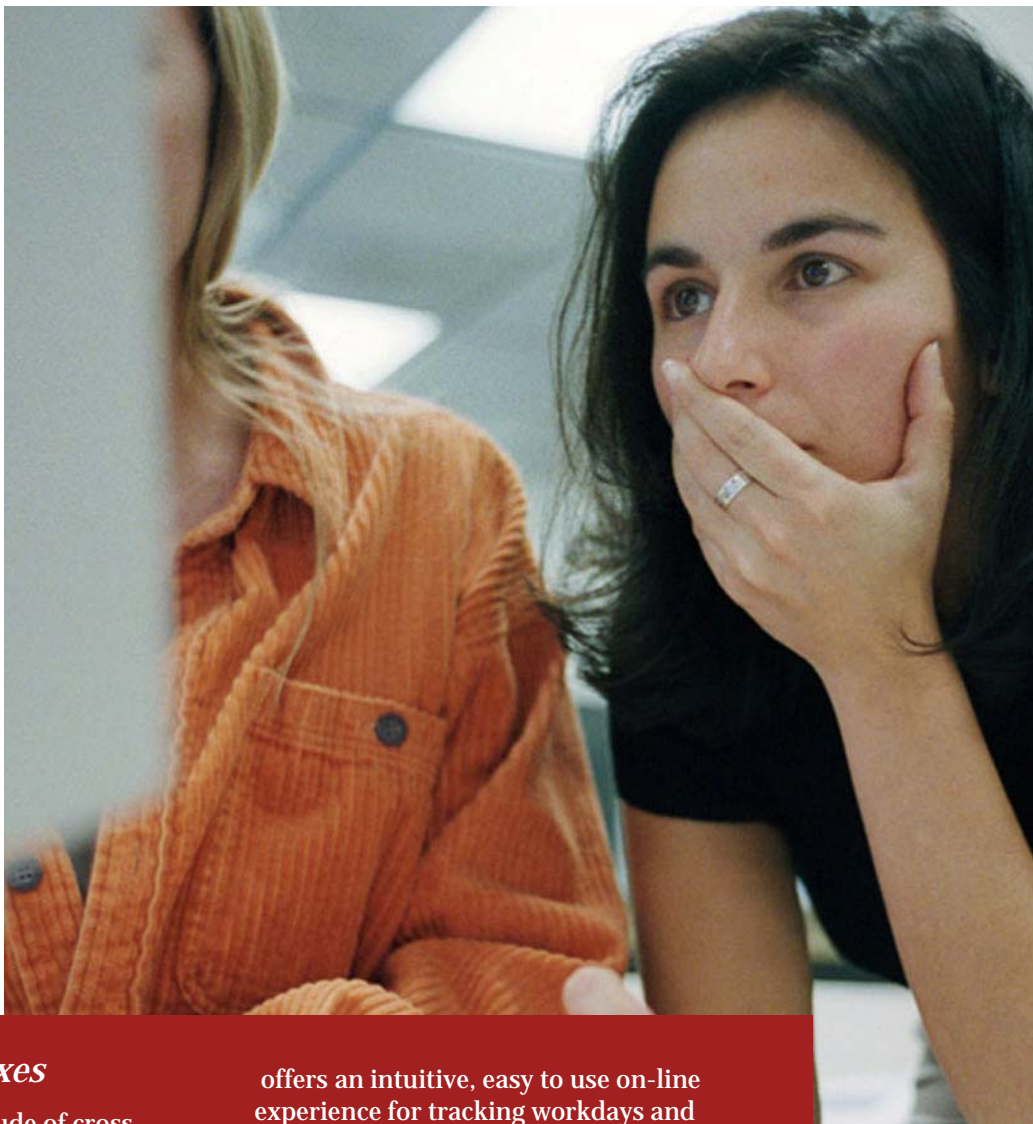


MyTaxes

Increased globalization and an explosion of activity in emerging markets has contributed to a significant increase in the need to relocate staff and source talent from around the world, resulting in an evolution of assignment types with more sophisticated technology needs. Along with short- and long-term assignees there are frequent business travelers, intra-regional and virtual assignees, all of whom create a need for an intuitive, secure, self-service technology platform that can handle the many aspects of assignee management, tracking and compliance with ease and confidence.



Introducing MyTaxes

When dealing with a multitude of cross-border rules and regulations that vary across jurisdictions, processing tax returns and making sure appropriate forms and documentation are being filed can be very complicated. The last thing a multinational organization needs is a mobile workforce that is hindered by time-consuming tax compliance processes. PwC created MyTaxes as part of a strategic initiative that demonstrates our commitment to improve the individual assignee experience by increasing efficiency and focusing on the needs of the individual.

Our commitment to the individual

MyTaxes is more than just a website; it is a better way of interacting with our clients and their employees. It is geared toward responding to the needs of the individual user, and providing a high-touch, efficient working relationship with PwC. MyTaxes

offers an intuitive, easy to use on-line experience for tracking workdays and submitting important documentation. It allows users to exchange information across borders in real-time and at all hours of the day, while offering the highest level of security to address data privacy concerns. In essence, this simplified technology reduces the amount of time required to manage tax compliance overseas.

“I can’t afford to waste time on tax forms. That’s not why I’m here.”

What employees want from their assignee experience

Getting in touch with a PwC representative and retrieving information to assist with filling out documentation needs to be simple, immediate and coordinated.
Detailed tax information and requirements should be put forth in a simplified manner (layman's terms).

Required forms within the technology should not be repetitive, requiring the user to fill out the same information more than once.

Sharing personal information across borders makes users weary. Security is of the utmost importance.

The technology should be offered in various languages.

Users should be able to delegate some of the administrative burden.

MyTaxes by PwC focuses on the following areas of interest:

Enhancing the user experience

- advanced help features that are available around the clock (in-person and electronic assistance)
- improved calendar and auto-save features
- options for several foreign languages
- simplified questionnaires

Increasing efficiency

- more user-friendly
- forms are less repetitive
- submission of tax information is quicker and less prone to errors
- colleagues can be assigned to assist with completing forms without the risk of exposing unwanted personal information to the delegate

Providing world-class security

- multi-factor authentication
- enhanced encryption
- secure passwords
- highly sophisticated messaging function

Value to you

As more and more employees are deployed around the world to meet the demands of globalization, their technology resources need to keep up with the pace. MyTaxes saves time, helps users to meet deadlines and avoid errors, minimizes frustration among users and ultimately, helps to enhance the overseas assignment experience for assignees and corporate project managers alike. As a result, increased employee satisfaction, increased efficiency and reduced compliance risk allows employees to redirect their time and focus on business goals.

Improving software compatibility

- allows users to access MyTaxes from multiple browsers (Mozilla, Firefox, Internet Explorer, Google Chrome) and from various types of devices (PC, Mac, Smartphone)

The availability of an intuitive, easy to use on-line experience for tracking workdays and filing tax forms and other important documentation is essential to making the entire experience more palatable for assignees and corporate project managers alike. MyTaxes by PwC provides users with interactive data sharing that is accessible 24/7 from around the world, while offering the highest level of security to address privacy concerns.