



Organisation Effectiveness and Development*

Create value through human capital

PricewaterhouseCoopers offer a range of solutions, whatever human capital challenge your organisation faces:

- under-performing workforce
- high employee turnover
- difficulty in attracting and retaining the right employees
- insufficient opportunities for advancement or development
- low employee morale
- disconnect between individual and team performance
- inefficient HR-service delivery leading to high costs and/or extended lead times
- organisational “silos”

Improving shareholder value and operational performance are the business drivers in today's economy. Our Organisation Effectiveness and Development Practice is directed at improving shareholder value and operating performance by strengthening your organisation's HR practices.

We work with you to develop and implement innovation in the delivery of HR services that are in line with overall organisational strategy and performance objectives.

Our OED services

The PricewaterhouseCoopers HR OED practitioners will work with you on creating a solution to improve the effectiveness of your human capital so that you can more fully achieve your organisational strategies. We can help you achieve your human capital and organisation effectiveness.

Organisation effectiveness:

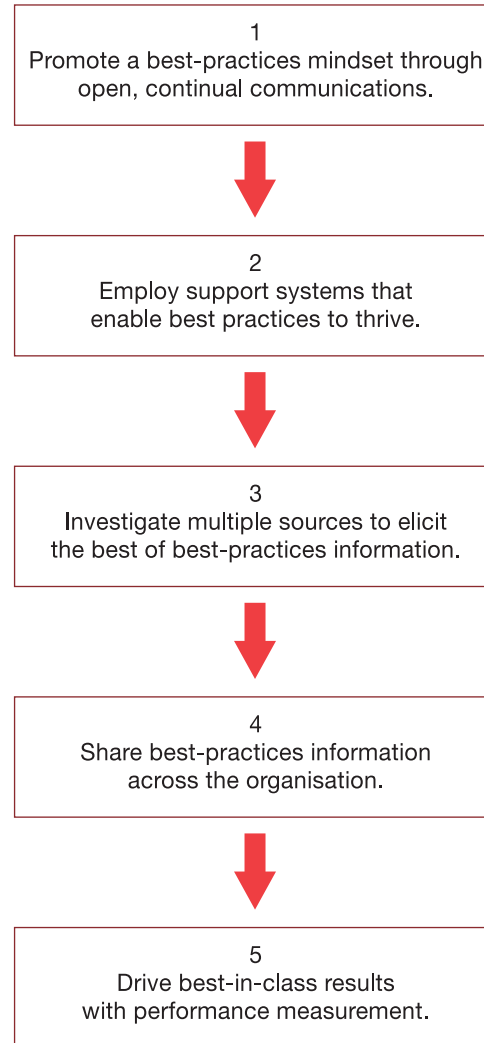
- HR process improvement (BPR)
- HR policy analysis, development and integration
- performance & competence management
- outsourcing solutions
- HR operations management
- HR surveys

Human Capital Development:

- 360° Feedback
- assessment and development centres
- career planning
- individual coaching
- training-needs analysis
- individual counselling
- team building
- team restructuring
- leadership development



The PricewaterhouseCoopers methodology to improve your organisation's effectiveness



Contact our expert team

Peter De Bley
Partner
Tel: +32 2 710 43 21
peter.de.bley@pwc.be

Gregory Creitz
Director
Tel: +32 2 710 43 20
gregory.creitz@pwc.be

Or visit our website at:
<http://www.hrservices.be/>